



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
23rd City Council

PO23CC-173

41st Regular Session

ORDINANCE NO. SP-**3502**, S-2026

AN ORDINANCE AMENDING QUEZON CITY ORDINANCE NO. SP-3095, S-2022, ENTITLED "AN ORDINANCE GRANTING ASSISTANCE TO DISPLACED WORKERS, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES"

Introduced by Councilor CANDY A. MEDINA

Co-Introduced by Councilors Tany Joe "TJ" L. Calalay, Dorothy A. Delarmente, M.D., Joseph P. Juico, Charm Ferrer, CPA, MPA, JD, Nicole "Nikki" V. Crisologo, Mikey F. Belmonte, Atty. Voltaire Godofredo "Bong" Liban III, Aly Medalla, Dave C. Valmocina, Atty. Christoffer Allan "Tope" Liquigan, Albert Alvin "Chuckie" L. Antonio III, Wencerom Benedict C. Lagumbay, Don S. De Leon, Luigi D. Pumaren, Atty. Vicente Belmonte Jr., Edgar "Egay" G. Yap, Nanette Castelo Daza, Imee Rillo, Atty. Jesus Miguel Suntay, Raquel S. Malañgen, Joseph Joe Visaya, Aiko Melendez, Alfred Vargas, MPA, Karl Edgar Castelo, Ram V. Medalla, Maria Eleanor "Doc Ellie" R. Juan, O.D., Emmanuel Banjo A. Pilar, Kristine Alexia Matias, RN, Victor "Vic" D. Bernardo, Vito Sotto Generoso, Erwin Rey "Cocoy" A. Medina, Jose Maria "Mari" M. Rodriguez, and Jhon Angelli "Sami" C. Neri

WHEREAS, Section 18, Article II and Section 3, Article XIII of the 1987 Constitution of the Republic of the Philippines recognize and affirm the role of labor as primary social economic force whose rights, dignity, and welfare should be protected and promoted;

WHEREAS, based on Section 16 (general welfare clause) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, local government units should promote full employment among their residents;

WHEREAS, pursuant to Republic Act No. 10121, otherwise known as the Philippine Disaster Risk Reduction and Management Act of 2010, the State guarantees the protection of labor, promotion of full employment, and equality of employment opportunities for all. It is the policy of the State to uphold the people's constitutional rights to life and property and to provide maximum care, assistance, and services to individuals and families affected by disaster, implement emergency rehabilitation projects to lessen the impact of disaster and facilitate the resumption of normal and social activities;

9

7

9

9

9



WHEREAS, Republic Act No. 8759, otherwise known as the Public Employment Service Office (PESO) Act of 1999, institutionalizes PESO as a non-fee charging multi-service facility that provides employment information, referral, and assistance, and serves as the implementing arm of the local government for employment facilitation, reintegration, and economic recovery efforts;

WHEREAS, the COVID-19 pandemic, among other natural and human-made calamities, revealed the vulnerabilities of many workers in both formal and informal economies, especially those without stable or documented employment, including displaced Overseas Filipino Workers (OFWs), self-employed individuals, and daily-wage earners;

WHEREAS, despite national recovery efforts, local governments remain at the forefront of delivering targeted, inclusive, and responsive social protection interventions that bridge gaps and mitigate economic displacement;

WHEREAS, there is a need to amend Quezon City Ordinance No. SP-3095, S-2022 to enhance its operational clarity, broaden its inclusivity, strengthen implementation, and reflect the current socio-economic realities affecting workers in Quezon City.

NOW, THEREFORE,

BE IT ENACTED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. Section 1 of Quezon City Ordinance No. SP-3095, S-2022 shall be amended and be read as follows:

“SECTION 1. DECLARATION OF POLICY. – It is hereby declared the policy of the City to extend assistance to its working-class constituents and to uphold, protect, and promote their rights, dignity, welfare, economic security, and social well-being. Towards this end, the Quezon City Government, through the Sangguniang Panlungsod, shall faithfully discharge its mandate to enact appropriate, meaningful, and responsive legislative measures that foster economic empowerment and promote the holistic development of the City’s working-class population.”

SECTION 2. Section 2 of Quezon City Ordinance No. SP-3095, S-2022 shall be amended and be read as follows:

“SECTION 2. TITLE. – This Ordinance shall be known as the Financial Assistance for Quezon City Workers Ordinance or the Alagang QC Plus Program.”





SECTION 3. Section 3 of Quezon City Ordinance No. SP-3095, S-2022 shall be amended and be read as follows:

“SECTION 3. DEFINITION OF WORDS AND PHRASES. – For purposes of this Ordinance, the following words and phrases shall mean, construe, and be interpreted as follows:

- a. **Beneficiary** – A qualified resident of Quezon City who meets the criteria and requirements set forth under this Ordinance and is entitled to receive financial assistance under the Alagang QC Plus Program;
- b. **Digital Exclusion** – A condition wherein an individual is unable to access or use digital tools or services, such as smartphones, internet, or mobile e-wallets, due to financial, geographic, or physical constraints;
- c. **Displaced Workers** – Workers either in the formal or informal sector, including Overseas Filipino Workers (OFWs), who have engaged in gainful economic activity or livelihood, who have involuntarily lost their jobs, livelihood, or primary source of income due to the following circumstances: economic, structural, or environmental factors such as retrenchment, company closure, calamities, disasters, or other causes beyond their control. The term shall not extend, where applicable to cases resulting from employment-related issues, including, but not limited to, habitual absenteeism or conviction for drug-related offenses, subject to relevant laws and regulations;
- d. **Economic Crisis** – Any natural or human-made event beyond the control of the affected worker, including, but not limited to, economic downturn, calamity, disaster, pandemic, epidemic, act of God, civil disorder, war, or other occurrence that results in disturbance of economic activities, temporary or permanent business closure, work displacement, work unavailability or work stoppage;
- e. **Financial Assistance** – A one-time financial assistance amounting to Five Thousand Pesos (Php5,000.00) which can only be availed of once a year;



- f. **Formal Workers** – Workers who are employed in establishments and whose employment is documented through written contracts, payrolls, or any employer-employee relationship recognized by law, and who are typically registered with relevant government agencies such as the Social Security System (SSS), PhilHealth, Pag-Ibig or the Department of Labor and Employment (DOLE);
- g. **Gainful Economic Activity** – Any lawful work, trade, livelihood, or occupation that generates income or economic benefit for an individual or household, whether formally or informally undertaken;
- h. **Illegal Recruitment** – Any act of canvassing, enlisting, contracting, transporting, utilizing, hiring or procuring workers including referring, contracting services, promising or advertising for employment locally or abroad, whether for profit or not, when undertaken by any recruitment agency without license or authority to recruit;
- i. **Indigent** – A person who has no visible means of income or whose income is insufficient for the subsistence of his family, to be determined by the Social Services Development Department or any relevant department/office in Quezon City, taking into account the members of his/her family dependent upon him/her for subsistence;
- j. **Informal Workers** – Individuals who are self-employed, underemployed, or engaged in unregulated economic activities that are not covered by formal arrangements. These include street vendors, tricycle drivers, home-based workers, resource collectors, and other workers whose incomes are often vulnerable to disruptions;
- k. **Involuntary Loss of Employment or Livelihood** – The condition wherein a worker loses his/her job or source of income not due to resignation, abandonment, or dismissal for cause, but due to unforeseen or uncontrollable events such as retrenchment, business closure, disaster, or conflict;



- l. **Overseas Filipino Workers (OFWs)** – Filipino citizens who are working or have worked abroad under documented employment contracts, whether land-based or sea-based, and may include returning, repatriated, or distressed migrant workers;
- m. **Program** – The Alagang QC Plus Program which is the financial assistance program established by this Ordinance to support displaced workers in Quezon City;
- n. **Public Employment Service Office (PESO)** – A multi-service facility established pursuant to Republic Act No. 8759, otherwise known as the Public Employment Service Office (PESO) Act of 1999, which is maintained by local government units to provide employment facilitation services. PESO serves as a non-fee charging agency that provides timely and relevant employment information and assistance to job seekers and employers;
- o. **QCitizen ID (QCID)** – The official resident identification card issued by the Quezon City Government to its constituents as proof of residency and eligibility to avail of local government services;
- p. **Unexpected Circumstances** – Any unforeseen events or conditions that significantly impact a situation and are beyond someone's reasonable control or ability to anticipate;
- q. **Unfair Labor Practice** – In reference to Article 259 of the Labor Code and for the purpose of this Ordinance, this refers to any action by employers who violate labor laws and infringe upon the rights of its employees;
- r. **Vulnerable Sectors** – Groups or individuals who are at greater risk of social or economic marginalization including, but not limited to, persons with disabilities (PWDs), solo parents, senior citizens, indigenous peoples, LGBTQIA+ individuals, pregnant or lactating women, and survivors of violence or abuse; and



- s. **Victims of Illegal Recruitment** – Those who have been victims of these unlawful practices, such as canvassing, enlisting, contracting, transporting, utilizing, hiring, or procuring workers for employment either locally or abroad, are considered victims of illegal recruitment. This includes acts such as charging excessive fees, misrepresentation, and failure to deploy workers without any valid reason.”

SECTION 4. Section 4 of Quezon City Ordinance No. SP-3095, S-2022 shall be amended and be read as follows:

“SECTION 4. IMPLEMENTING OFFICE. – The PESO shall be responsible in initially evaluating the requirements, application form, and attachments submitted by the prospective beneficiary. It shall also be responsible in:

- a. informing the residents of Quezon City and prospective beneficiaries by posting an announcement in the Quezon City website, social media pages and billboards, barangay halls, and community centers;
- b. conducting orientations at the community level to ensure broader awareness and understanding of the program;
- c. distributing and receiving filled-out application forms, and may also assist applicants in accomplishing and submitting the application through QC E-Services website;
- d. approving the application of the qualified beneficiaries;
- e. conducting an annual review of the program implementation and recommending necessary improvements and modifications thereof;
- f. processing the request for certification of applicants in the informal sector in compliance with the requirements and qualification of the program; and
- g. requesting the annual budget appropriation for the program.”

6

1 9 7 9



SECTION 5. Section 5 of Quezon City Ordinance No. SP-3095, S-2022 shall be amended and be read as follows:

"SECTION 5. ASSISTANCE. – Each eligible and verified beneficiary shall receive one-time financial assistance amounting to Five Thousand Pesos (Php5,000.00) and can only be availed of once a year. The grant shall be disbursed through secure digital payment systems (e.g., GCash, Maya) or through alternative means deemed appropriate by PESO in cases of digital exclusion.

The financial assistance in the amount of Five Thousand Pesos (Php5,000.00) may be released on a staggered basis, subject to evaluation by the Quezon City Government, taking into consideration the current financial condition and continuing need of the displaced worker; Provided that a one-time lump sum disbursement may be granted where the circumstances of the displaced worker warrant immediate financial relief as determined by PESO."

SECTION 6. A new Section 6 is hereby added to Quezon City Ordinance No. SP-3095, S-2022 to be read as follows:

"SECTION 6. TYPE OF ALAGANG QC PLUS PROGRAM. – The program shall be implemented through three (3) classifications, based on the employment background and circumstances of displacement of eligible beneficiaries:

- a. **Alagang QC para sa Pormal na Manggagawa** – This category shall cover workers who were employed in the formal sector and have involuntarily lost their employment due to retrenchment, company closure, or other similar circumstances not attributable to their fault.*
- b. **Alagang QC para sa Impormal na Manggagawa** – This category shall cover individuals who are engaged in informal livelihood or economic activity and who have lost their primary source of income due to unforeseen events such as economic shocks, calamities, natural or human-made disasters, or forced displacement.*
- c. **Alagang QC para sa Overseas Filipino Workers (OFWs)** – This category shall cover returning or repatriated OFWs who are in distress or have been displaced from employment abroad due to global economic factors, emergencies, war, armed conflict, abuse, termination not of their own doing or other similar causes beyond their control."*



SECTION 7. Section 6 of Quezon City Ordinance No. SP-3095, S-2022 is hereby renumbered as Section 7 and shall be amended and be read as follows:

“SECTION 7. QUALIFICATIONS AND REQUIREMENTS. – In order to qualify for the program, an applicant must meet the following qualifications and submit the required documents:

I. **Qualifications** – To qualify for the program, the beneficiary must:

- A. be a bona fide resident of Quezon City;
- B. be a Displaced Worker in the formal or informal sector, including Overseas Filipino Workers (OFWs), who have engaged in gainful economic activity or livelihood;
- C. have involuntarily lost his/her employment, livelihood, or primary source of income due to any of the circumstances specified in Section 3(c) of this Ordinance;
- D. have left the company/ employer due to non-compliance of the company/ employer with the operational standards set by the DOLE;
- E. be a distressed worker who has lost his/her job due to unexpected circumstances;
- F. have resigned or have incurred absence without official leave (AWOL) from the company due to unfair labor practice;
- G. be a victim of illegal recruitment; and
- H. be an indigent QCitizen.

II. **Requirements** – The applicant shall be required to submit the following documents:

A. **Alagang QC Plus Application Form**

B. **Proof of Quezon City Residency:** Any one (1) of the following shall be accepted:

- 1. QCitizen ID (QCID);
- 2. Valid photo-bearing government-issued ID showing a Quezon City residential address; or



3. *Barangay Certification of Residency.*

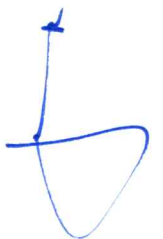
C. **Proof of Previous Employment or Livelihood:** Any one (1) of the following shall be accepted:

1. For Formal Workers, applicants shall submit an Employee ID and Certificate of Employment from previous employer;
2. For Informal Workers, applicants shall submit a Certificate of Membership in a recognized vendors' association, drivers' association, or other informal workers' organization. In the absence of such documents, the PESO may certify the applicant as an informal worker based on interviews, community validation, or other reasonable means of verification; or
3. For OFW, applicants shall submit an Overseas Employment Certificate (OEC) issued by the appropriate government agency.

III. **Other Qualifying Requirements** – Additionally, for the applicants who qualify themselves from sub-paragraphs C, D, E, F, G, and H of item I of this Section, they shall be required to submit the following documents:

A. **For Displaced Workers who involuntarily lost their employment, livelihood, or primary source of income due to any of the circumstances specified in Section 3(c) of this Ordinance, they shall provide proof of Involuntary Loss of Employment, Livelihood, or Primary Source of Income:** Any one (1) of the following shall be accepted:

1. For Formal Workers, applicants shall submit a notice of termination from the previous employer indicating the reason for termination, which must be due to retrenchment or temporary/permanent closure of business, and not due to resignation, termination for cause, or completion of a contract for a specific project; or certificate or official document issued by the Department of Labor and Employment – Quezon City Field Office indicating that the applicant's previous employer has implemented retrenchment or temporary/permanent closure of business operations;



[Handwritten signatures and initials in various colors: black, purple, and blue.]



2. For Self-Employed or Informal Workers, applicants shall execute an affidavit under oath, stating that the applicant is a displaced worker and clearly specifying the circumstances of displacement; or
 3. For OFW, applicants shall undergo a case study and validation process to be conducted by the Migration Services Division of the PESO to establish the circumstances of displacement and verify eligibility for the program.
- B. For Displaced Workers who have left the company/employer due to non-compliance of the company/employer with the operational standards set by the DOLE and/or the distressed workers who have lost their jobs due to unexpected circumstances and/or have resigned or have incurred absence without official leave (AWOL) from the company due to unfair labor practice shall provide proof of labor disputes between the employer and employee:** Any one (1) of the following shall be accepted:
1. Filing of Single-Entry Approach (SEnA) indicates the non-compliance of the company/employer with the operational standards set by the DOLE;
 2. Affidavit with attached proofs made under oath indicating that the applicant either experienced labor issues and/or unfair labor practices from previous company/employer; or
 3. For OFW, applicants shall submit certification from the appropriate government agency certifying thereto that he/she was then a distressed OFW.
- C. For Displaced Workers who were Victims of Illegal Recruitment:** Any one (1) of the following shall be accepted:
1. Affidavit with proof made under oath indicating that the applicant is a victim of illegal recruiters; or
 2. Documentation that substantiates the applicant's claim, such as affidavits, receipts, or other relevant evidence.



D. For Displaced Workers who are indigent:

1. Certificate or document from the Social Services Development Department or any relevant department/office in Quezon City indicating that the applicant is indigent or lacks financial means.”

SECTION 8. Section 7 of Quezon City Ordinance No. SP-3095, S-2022 is hereby repealed and the succeeding Sections shall be renumbered accordingly.

SECTION 9. A new Section 9 of Quezon City Ordinance No. SP-3095, S-2022 is hereby added and shall be read as follows:

“SECTION 9. INCLUSIVITY AND NON-DISCRIMINATION. – The implementation of the Alagang QC Plus Program shall be guided by the principles of inclusivity, equity, and non-discrimination.

No qualified resident shall be denied assistance on the basis of gender, age, disability, religion, ethnicity, sexual orientation, gender identity, civil status, or socioeconomic background, provided that eligibility criteria are met.

The program shall actively ensure participation and prioritization of the following vulnerable sectors:

- a. Persons with Disabilities (PWDs);
- b. Solo Parents;
- c. Senior Citizens;
- d. Indigenous People;
- e. LGBTQIA+ individuals;
- f. Pregnant or lactating women; and
- g. Conflict or abuse victims.”

SECTION 10. A new Section 10 of Quezon City Ordinance No. SP-3095, S-2022 is hereby added and shall be read as follows:

“SECTION 10. IMPLEMENTING GUIDELINES. – The PESO shall issue the necessary standards, rules and regulations for the effective implementation of the provisions of this Ordinance, within six (6) months from the date of its passage.”

SECTION 11. SEPARABILITY CLAUSE. – If any provision of this Ordinance shall be held unconstitutional or invalid, the other provisions not otherwise affected shall remain in full force and extent.

(Handwritten signatures and initials)



Ord. No. SP- **3502**, S-2026
Page -12- PO23CC-173

SECTION 12. REPEALING CLAUSE. – All ordinances, resolutions, executive orders, memorandum circulars, administrative orders, and other issuances or part thereof which are inconsistent with or contrary to the provisions of this Ordinance are hereby amended or repealed accordingly.

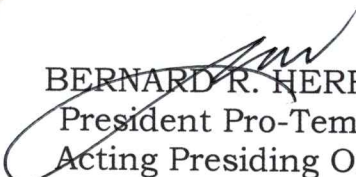
SECTION 13. EFFECTIVITY CLAUSE. – This Ordinance shall take effect fifteen (15) days upon its approval.

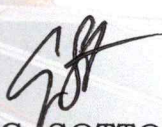
ENACTED: March 23, 2026.

CERTIFICATION

This is to certify that this Ordinance was ENACTED by the City Council on Second Reading on March 23, 2026, was Reverted to Second Reading on May 11, 2026, and was PASSED on Third/Final Reading on May 25, 2026.


SHAIRA L. LIBAN
City Councilor
Acting Presiding Officer

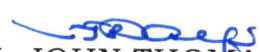

BERNARD R. HERRERA
President Pro-Tempore
Acting Presiding Officer


GIAN G. SOTTO
City Vice Mayor

APPROVED: JUL 09 2026


MA. JOSEFINA G. BELMONTE
City Mayor

ATTESTED:


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(Secretary to the Sanggunian)

